

Letter of Agreement  
Between  
Hillsdale Education Association, MEA/NEA  
And Hillsdale Community Schools

The Hillsdale Education Association (HEA) and the Hillsdale Community Schools Board of Education (Board) agree to extend the existing Master Contract Agreement for one additional year beyond June 30, 2022. The existing agreement will now expire on June 30, 2023. The agreement will now expire on June 30, 2023. The following changes to salary will be included:

- d) Appendix A-3 (pg. 25). The salary schedules will increase by 2.5% for the 2021-22 school year.
- e) Appendix A-4 (new) will include a 1% increase for the 2022-23 school year. Additionally, if the "Unassigned Fund Balance" amount is equal to or greater than 15% at the close of the 2021-22 fiscal year, an additional 1% increase will be added to the salary schedules.
- f) Eligible individuals who were employed in both years of 2014-15 and 2015-16 and experienced the salary schedule freeze, will be advanced on the salary schedule. If an eligible individual is already at the top salary schedule step, he/she will be advanced by one (1) year on the longevity schedule.

These changes are effective July 1, 2021-June 30, 2023.

James P. Bowen  
For the District

8-9-21  
Date

Keith A. King President  
For the HEA

8/2/21  
Date